

Thailand

AutoAlliance (Thailand) Co.,Ltd. (AAT), Mazda Powertrain Manufacturing (Thailand) Co.,Ltd. (MPMT), and Mazda Sales (Thailand) Co.,Ltd. (MST) execute various social contribution activities in Thailand. Major priority initiatives in each site are as follows:

- AAT Support activities related to human resources
- MPMT Foster the next generation
- MST Fulfill its responsibilities as a good corporate citizen

Safety at School and HIV/AIDS Social Responsibility Human resources Community

Objective: To promote safety and health awareness and to communicate its visions to local community

Initiatives: The Occupational Health and Safety Committee in AAT has been cooperating with AAT's Hope Club to promote the "Safety at School Project." It also supports the community for HIV/AIDS at House of Grace Child Foundation, which is the workhouse for taking care of children affected by HIV/AIDS.

FY December 2016 Results:

Safety at School Project

- Lunch program to support healthy life
- Donation of money, stationary supplies and sport equipment
- Support of preventive maintenance of electrical equipment by AAT maintenance team
- Providing school education program as a safety mini-walk rally aiming at an improvement in the sense of safety, health, environment, and team building **a**

HIV/AIDS Social Responsibility

- Support for New Year Party with offering presents to children at HIV/AIDS workhouse **b**

Support for Internship Programs Human resources Community

Objective: To support the students to have an experience to work and provide the knowledge that would be advantage for them

Initiatives: AAT has been highly recognized for its education initiatives since 1998, with an ongoing "internship program" for undergraduate students from each university. AAT collaborates with many universities to provide on-the-job training, in line with the academic programs under Ministry of Education regulations. AAT is a company that helps produce highly qualified graduates who are able to contribute to the development of Thailand.

FY December 2016 Results:

AAT provided an opportunity for 30 students from universities to join its internship program where they get more knowledge and experience from real working.

Support for Elementary School Children Human resources Community

Objective: To support the next generation

Initiatives: MPMT initiated cooperation with local Sub-district Administrative Organization (SAO), Borwin SAO, to promote CSR first start up project for the next generation.

FY March 2017 Results:

In December, MPMT supported the program by donating sport equipment, education equipment, shoes cabinet, and activities game for around 200 elementary school children. In addition, MPMT provided lunch, volunteer school cleaning, and supported school activity for the children. **C**

Person in charge of promoting social contributions at AAT



Sukanya Phongphen
Human Resources Department

Person in charge of promoting social contributions at MPMT



Pilailak Akaradamrongchai
Employee relation and General Affairs Assistant Manager

Person in charge of promoting social contributions at MST



Uthai Ruangsak
Public Relations Manager

a Safety at School Project



b HIV/AIDS Social Responsibility



C Support for elementary school children



Support for Regional School Project Human resources Community

Objective: To build a better learning environment for the students who need help

Initiatives: MPMT initiated the support for better learning environment for children and contributes to increasing employment of the local community.

FY March 2017 Results:

In May, MPMT donated education equipment tote bags that consisted of books and pens to 10 schools. d

Mangrove Planting Environment Community

Objective: To preserve mangrove forest and help the community to aware the necessity to save the environment

Initiatives/FY March 2017 Results:

MST supports mangrove planting activity. In July, around 150 employees participated in planting mangrove trees. e

Support for Community Revitalization Community

Objective: To contribute to community revitalization through sponsorship of national sports club, donation, etc.

Initiatives/FY March 2017 Results:

MST has supported the following activities.

- Sponsorship of football club, Nakhon Ratchasima Mazda FC
- Support for a regional school in local community through vehicles donation

d Education equipment donation



e Mangrove planting

