

## FY March 2016 Highlights

Number of sales countries/regions

More than **130** countries

Number of primary-tier suppliers

**1,047**

Global sales volume

**1,534** thousand units

Up **9.8%** YoY

Global sales share

Japan	North America	Europe	China	Other
15.1%	28.6%	16.8%	15.3%	24.3%

Number of employees

**46,398**

Overseas local employment rate for management **67%**

Global Employee Engagement survey

Striving to improve one's own skills and expertise as a professional in one's own work **77%**

Rate of reinstatement after childrearing leave (Non-consolidated) **99%**

Percentage of employees with special needs (Non-consolidated) **2.02%**

Net sales

**3,406.6** billion yen **Up 12%** YoY

Operating income

**226.8** billion yen **Up 12%** YoY

Domestic & overseas production volumes

(Domestic) **989** thousand units

(Overseas) **582** thousand units

CO<sub>2</sub> emissions per unit of sales revenue from production (Four principal domestic sites<sup>\*1</sup>)

**20.0** t-CO<sub>2</sub>/100 million yen **Improved YoY 3.1 t-CO<sub>2</sub>/100 million yen**

Total amount of landfill waste (Four principal domestic sites<sup>\*1</sup>) **0** **Maintained since FY March 2009**

Mix of models with SKYACTIV TECHNOLOGY

**86%** **Up 12%** YoY

\*1 Head Office (Hiroshima); Miyoshi Plant; Hofu Plant, Nishinoura District; and Hofu Plant, Nakanoseki District (including R&D and other indirect areas)

## Corporate Profile (as of March 31, 2016)

**Company name:** Mazda Motor Corporation  
**Founded:** January 30, 1920  
**Head Office:** 3-1 Shinchi, Fuchu-cho, Aki-gun, Hiroshima 730-8670, Japan  
**Main business lines:** Manufacture and sales of passenger cars and commercial vehicles  
**Stock information:** 1,200,000,000 total shares issuable  
 599,875,479 total outstanding shares  
 158,602 shareholders  
**Capital:** ¥258,957,096,762  
**Employees:** Non-consolidated Total: 20,849  
 (excludes Mazda employees dispatched to other companies and includes employees dispatched to Mazda from other companies)  
 Consolidated Total: 46,398

**Research and development sites:** Head Office, Mazda R&D Center (Yokohama), Mazda North American Operations (USA), Mazda Motor Europe (Germany), China Engineering Support Center (China)  
**Production sites:** Japan: Hiroshima Plant (Head Office, Ujina), Hofu Plant (Nishinoura, Nakanoseki), Miyoshi Plant  
 Overseas: China, Thailand, Mexico, Taiwan<sup>\*2</sup>, Vietnam<sup>\*3</sup>, Malaysia<sup>\*4</sup>, Russia<sup>\*4</sup>  
**Sales companies:** Japan: 229, Overseas: 141  
**Principal products:** Four-wheeled vehicles, gasoline reciprocating engines, diesel engines, automatic and manual transmissions for vehicles

\*2 Production of Mazda vehicles ended in May 2016

\*3 Some models are assembled locally (Volume is not disclosed).

\*4 Assembly only (Volume is not disclosed).