

Directors and Executive Officers (As of June 24, 2021)

Directors



Number of shares held: 9,200

Kiyotaka Shobuda

Representative Director and Chairman of the Board

Mar. 1982 Joined the Company
Apr. 2006 Deputy General Manager, Hofu Plant
Nov. 2008 Executive Officer; President, AutoAlliance (Thailand) Co., Ltd.
Jun. 2013 Managing Executive Officer
Apr. 2016 Senior Managing Executive Officer
Jun. 2016 Director and Senior Managing Executive Officer
Jun. 2021 Representative Director and Chairman of the Board



Number of shares held: 13,200

Akira Marumoto

Representative Director

Apr. 1980 Joined the Company
Jun. 1997 Program Manager, Program Managers Div.
Jun. 1999 Director
Jun. 2002 Executive Officer
Apr. 2006 Managing Executive Officer
Apr. 2010 Senior Managing Executive Officer
Jun. 2010 Director and Senior Managing Executive Officer
Jun. 2013 Representative Director, Executive Vice President
Jun. 2018 Representative Director, President and CEO



Number of shares held: 13,000

Kiyoshi Fujiwara

Representative Director

Mar. 1982 Joined the Company
Mar. 2003 Vice President, Mazda Motor Europe GmbH
Jun. 2005 General Manager, Product Planning & Business Strategy Div.
Nov. 2008 Executive Officer
Jun. 2013 Managing Executive Officer
Apr. 2015 Managing Executive Officer; President, Mazda Engineering & Technology Co., Ltd.
Apr. 2016 Senior Managing Executive Officer
Jun. 2016 Director and Senior Managing Executive Officer
Jun. 2018 Representative Director, Executive Vice President
Jun. 2021 Representative Director Executive Vice President and COO (Chief Operations Officer)



Number of shares held: 1,100

Mitsuru Ono

Director

Apr. 1981 Joined Sumitomo Bank, Ltd. (now Sumitomo Mitsui Banking Corp.)
Apr. 2011 Executive Officer, General Manager of International Credit Management Dept.
Jun. 2015 Standing Auditor
May 2017 Adviser, Mazda Motor Corporation
Jun. 2017 Director and Senior Managing Executive Officer



Independent director
Outside director

Number of shares held: 1,600

Akira Kitamura

Director, Audit & Supervisory Committee Member

Apr. 1974 Joined Sumitomo Bank, Ltd. (now Sumitomo Mitsui Banking Corp.)
Jun. 2003 Executive Officer, Sumitomo Mitsui Banking Corp.
Apr. 2006 Managing Executive Officer, Sumitomo Mitsui Banking Corp.
Apr. 2007 Director & Senior Managing Executive Officer, Sumitomo Mitsui Banking Corp.
Apr. 2008 Representative Director & Senior Managing Executive Officer, Sumitomo Mitsui Banking Corp.
Apr. 2009 Advisor, Kansai Urban Banking Corporation
Jun. 2009 Vice Chairman (Representative Director), Kansai Urban Banking Corporation
Mar. 2010 Chairman of the Board & CEO (Representative Director), Kansai Urban Banking Corporation
Jun. 2016 Advisor, Kansai Urban Banking Corporation
Apr. 2018 Outside Director, ARK Real Estate Co., Ltd.
Jun. 2018 Outside Audit & Supervisory Board Member, Mazda Motor Corporation
Jun. 2019 Director, Audit & Supervisory Committee Member, Mazda Motor Corporation
Jun. 2020 Outside Audit & Supervisory Committee Member, Toyo Aluminium K.K.



Independent director
Outside director

Number of shares held: 600

Hiroko Shibasaki

Director, Audit & Supervisory Committee Member

Apr. 1974 Joined Tokio Marine and Fire Insurance Company, Limited (now Tokio Marine & Nichido Fire Insurance Co., Ltd.)
Jul. 2008 Senior General Manager
General Manager, Voice of Customers Dept., Tokio Marine & Nichido Fire Insurance Co., Ltd.
Jul. 2010 Senior General Manager
General Manager, Fukuoka Chuo Branch, Tokio Marine & Nichido Fire Insurance Co., Ltd.
Apr. 2012 Director
General Manager, Fukuoka Chuo Branch, Tokio Marine & Nichido Fire Insurance Co., Ltd.
Apr. 2015 Managing Executive Officer, Tokio Marine & Nichido Fire Insurance Co., Ltd.
Apr. 2018 Advisor, Tokio Marine & Nichido Fire Insurance Co., Ltd.
Jun. 2019 Director, Audit and Supervisory Committee Member, Mazda Motor Corporation
Jun. 2021 Outside Director, Kyudenko Corporation (Appointed on June 25, 2021)



Independent director
Outside director

Number of shares held: 0

Masato Sugimori

Director, Audit & Supervisory Committee Member

Apr. 1979 Joined Sumitomo Corporation
Apr. 2010 Executive Officer, Sumitomo Corporation
Executive Vice President and CFO, Sumitomo Corporation North America Group
Apr. 2012 Executive Officer; General Manager, Corporate Planning & Coordination Dept., Sumitomo Corporation
Apr. 2013 Managing Executive Officer, Sumitomo Corporation
Apr. 2016 Senior Managing Executive Officer, Assistant CFO, Risk Management, Sumitomo Corporation
Jun. 2017 Director, Executive Vice President, CFO, General Manager, Corporate Control Unit, Jupiter Telecommunications Co., Ltd.
Apr. 2020 Advisor, Assistant to General Manager, Media & Digital Business Unit, Sumitomo Corporation
Apr. 2021 Advisor, Jupiter Telecommunications Co., Ltd. (Stepped down on June 30, 2021)
Jun. 2021 Director, Audit & Supervisory Committee Member, Mazda Motor Corporation



Number of shares held: 2,400

Akira Koga

Director

Mar. 1984 Joined the Company
Mar. 2004 General Manager, Corporate Planning Div.
Nov. 2008 Executive Officer
Apr. 2011 Executive Officer; Executive Vice President, Mazda Motor of America, Inc. (Mazda North American Operations)
Jun. 2013 Managing Executive Officer
Apr. 2016 Senior Managing Executive Officer
Jun. 2018 Director and Senior Managing Executive Officer



Number of shares held: 1,300

Masahiro Moro

Director

Mar. 1983 Joined the Company
Aug. 2002 General Manager, Global Marketing Div.
Mar. 2004 Vice President, Mazda Motor Europe GmbH
Nov. 2008 Executive Officer
Jun. 2013 Managing Executive Officer
Jan. 2016 Managing Executive Officer, President and CEO, Mazda Motor of America, Inc. (Mazda North American Operations)
Apr. 2016 Senior Managing Executive Officer
Apr. 2019 Senior Managing Executive Officer, Chairman and CEO, Mazda Motor of America, Inc. (Mazda North American Operations)
Jun. 2019 Director and Senior Managing Executive Officer



Number of shares held: 1,600

Yasuhiro Aoyama

Director

Mar. 1988 Joined the Company
Oct. 2007 General Manager, Product Planning & Business Strategy Div.
Oct. 2011 General Manager, Global Marketing Div.
Apr. 2014 Executive Officer
Apr. 2017 Managing Executive Officer
Apr. 2019 President and CEO, Mazda Motor Europe GmbH
Jun. 2021 Director and Senior Managing Executive Officer



Independent director
Outside director

Number of shares held: 700

Kiyoshi Sato

Director

Apr. 1979 Joined Tokyo Electron Ltd.
Dec. 2001 General Manager of Clean Track Business Unit, Tokyo Electron Ltd.
Jun. 2003 Representative Director, President and CEO, Tokyo Electron Ltd.
Apr. 2009 Director and Vice Chairman of the Board, Tokyo Electron Ltd.
Jun. 2011 Director, Tokyo Electron Ltd.
Jul. 2014 Advisor, Tokyo Electron Ltd.
Jun. 2016 Audit & Supervisory Board Member, Tokyo Electron Yamanashi Ltd.
Jun. 2017 Outside Director, TOSHIBA MACHINE CO., LTD.
Jul. 2017 Advisor, Tokyo Electron Ltd.
Jun. 2019 Outside Director, Inabata & Co., Ltd.
Jun. 2019 Director, Mazda Motor Corporation

Based on the independence criteria established by Mazda for its outside officers (published online in our "Corporate Governance Report" on our official website at <https://www.mazda.com/en/investors/library/governance/>) and upon determining that there was no risk of conflict of interest with general shareholders and that a sufficient degree of independence was ensured, we submitted the necessary notifications regarding our independent officers to Tokyo Stock Exchange in accordance with its provisions.

Executive Officers

*Executive Officers who also hold the post of Director

President and CEO

Akira Marumoto*

Executive Vice President and COO

Kiyoshi Fujiwara*

Oversight of Innovation, Carbon Neutrality, Partnership and New Business

Senior Managing Executive Officers

Mitsuru Ono*

Oversight of Financial Services and Corporate Planning & Development

Akira Koga*

Oversight of Corporate Strategy, Product Strategy, Cost Planning and MDI & IT

Masahiro Moro*

Oversight of Communication, Corporate Communications, Corporate Liaison and Administrative Domain

Yasuhiro Aoyama*

Oversight of Global Marketing, Sales and Customer Service

Ichiro Hirose

Oversight of R&D and Cost Innovation

Takeshi Mukai

Oversight of Quality, Purchasing, Production and Business Logistics; In charge of Cost Innovation

Jeffrey H. Guyton

Oversight of Operations in North America; President and CEO, Mazda Motor of America, Inc. (Mazda North American Operations)

Fellows

Senior Innovation Fellow

Mitsuo Hitomi

Managing Executive Officers

Ikuo Maeda

In charge of Design and Brand Style

Tetsuya Fujimoto

In charge of Financial Service and Corporate Planning & Development

Hiroshi Inoue

In charge of Asia & Oceania and New Emerging Markets; President, Mazda South East Asia Ltd.

Makoto Yoshihara

Assistant to the Officer overseeing Administrative Domain; In charge of Global Auditing, CSR, Environment, Secretariat, General & Legal Affairs, Compliance and Risk Management

Hidehiko Kawakami

In charge of Global Quality; Assistant to the Officer in charge of Cost Innovation

Hidetoshi Kudo

In charge of Brand Enhancement, Digitalization Promotion, Global Marketing, Sales and Customer Service

Takeji Kojima

In charge of R&D Administration, Product Strategy, Technical Research Center and Carbon Neutrality

Executive Officers

Masashi Aihara

President, Mazda Toyota Manufacturing U.S.A., Inc.

Ryuichi Umeshita

Executive Vice President, Mazda Motor of America, Inc. (Mazda North American Operations)

Kazuhisa Yoshida

In charge of Global Human Resources, Safety, Health & Disaster Prevention and Mazda Hospital

Hirohiko Matsumoto

In charge of Vehicle Development and Product Planning

Akihiro Kidani

In charge of MDI & IT

Eiji Nakai

In charge of Powertrain Development and Integrated Control System Development

Ikuo Sugiyama

Senior Vice President, Mazda Toyota Manufacturing U.S.A., Inc.

Hironori Tanaka

In charge of Domestic Sales

Noriyuki Takimura

In charge of Corporate Communications, Corporate Liaison and Operations in the Greater Tokyo Metropolitan Area

Osamu Kawamura

In charge of Operations in China

Takuji Iwashita

President and CEO, Mazda Motor Manufacturing de Mexico, S.A. de C.V. (Mazda de Mexico Vehicle Operation)

Kazuhiko Sumi

General Manager, Purchasing Div.

Kazuyoshi Todou

General Manager, Domestic Business Div.