

Independent Verification Report

To: Mazda Motor Corporation

1. Objective and Scope

Japan Quality Assurance Organization (hereafter “JQA”) was engaged by Mazda Motor Corporation (hereafter “the Company”) to provide an independent verification on “The Environmental and Social data” which are indicated with the “✓” mark in the “ESG Data (items as shown in Table1)” of the “Mazda Motor Corporation Global Website Sustainability Page” (hereafter “the Web Page”) for FY March 2024 were correctly indicated in the Web Page created by the Company. The content of our verification was to express our conclusion, based on our verification procedures, on whether the statement of information regarding the Environmental and Social data was correctly measured and calculated, in accordance with the “Scope 1 & 2 GHG Emissions and Energy Consumption Calculation Manual”, “Scope 3 GHG Emissions Calculation Manual”, “Water Use Calculation Manual” and “Waste Emissions Calculation Manual”, “Calculation method for BEV sales ratio”, “Social data Calculation Procedure” and “Publish process of Mazda Motor Corporation Global Website: Environmental and Social data subject to third-party verification” (hereafter “the Rules”).

The purpose of the verification was to evaluate the Environmental and Social data indicated in the Web Page objectively, and to enhance the credibility of the statement of information in the Web Page. *FY March 2024 is the period from April, 2023 to March 31, 2024.

2. Procedures Performed

JQA conducted verification in accordance with “ISO 14064-3” for GHG emissions and energy consumption, and with “ISAE3000” for water use, waste emissions, BEV sales ratio and the Social data. The verification was conducted to a limited level of assurance and quantitative materiality was set at 5 percent each of the total emissions and total amount of energy consumption, water use, waste emissions, BEV sales ratio and the Social data in the Web Page. The scope and the organizational boundaries of this verification are shown in Table 1, for each item of “the Environmental and Social data”.

Our verification procedures included:

- For the environmental items, conducting on-site verification of two domestic sites, Nishinoura district and Nakanoseki district of Hofu Plant except for Scope 3.
- On-site assessment to check the report scope and boundaries; monitoring points of energy use, water use and waste discharge; monitoring and calculation system; and activity data. The number and location of sampling sites for on-site assessment were selected by the Company.
- Confirming the Rules and verification of Scope 3 at Mazda Head Office. Checking calculation scenario and allocation method for Scope 3; monitoring and calculation system; and emission data.
- For the social items, confirming the calculation rule; the scope of calculation; calculation scenario; monitoring and calculation system; the appropriateness of the calculation formula for social dimension data; and calculation results in the Company’s calculation report against evidence.
- Checking the Environmental and Social data indicated in the Web Page against that stated in the Company’s calculation report.

3. Conclusion

Based on the procedures described above, nothing has come to our attention that caused us to believe that the statement of the information regarding the Environmental and Social data in the Web Page is not materially correct, or has not been prepared in accordance with the Rules.

4. Consideration

The Company was responsible for preparing the Environmental and Social data in the Web Page, and JQA’s responsibility was to conduct verification of the Environmental and Social data in the Web Page only. There is no conflict of interest between the Company and JQA.

*Please refer to the next pages.



Sumio Asada, Board Director

For and on behalf of Japan Quality Assurance Organization

1-25, Kandasudacho, Chiyoda-ku, Tokyo, Japan

September 25, 2024

Table 1: Indicators of the Environmental and Social data

Indicators of the Environmental and Social data		Unit		The organizational boundaries
GEG emissions Scope1,2 ※Energy-derived CO ₂	Scope1:	83	1,000 t-CO ₂ e	Mazda Motor Corporation's 4 domestic production sites and 6 overseas production companies (2 consolidated Group companies and 4 equity-method Group companies)
	Scope2:	724	1,000 t-CO ₂ e	
GHG emissions Scope 3				
Category 3		115	1,000 t-CO ₂ e	Mazda Motor Corporation's 4 domestic production sites and 6 overseas production companies (2 consolidated Group companies and 4 equity-method Group companies)
Category 5		3.8	1,000 t-CO ₂ e	Mazda Motor Corporation's 4 domestic production sites
Category 6		1.7	1,000 t-CO ₂ e	Mazda Motor Corporation
Category 7		15	1,000 t-CO ₂ e	
Energy consumption		10,247	TJ	Energy consumption within the premises of Mazda Motor Corporation's 4 domestic production sites and 6 overseas production companies (2 consolidated Group companies and 4 equity-method Group companies)
Water withdrawal amount		4,650	1,000 m ³	Amount of water resources from Mazda Motor Corporation's 4 domestic production sites
Amount of waste		19,117	t	Industrial waste emissions from Mazda Motor Corporation's 4 domestic production sites
BEV (Battery Electric Vehicle) sales ratio		0.62 (7,713)	%(Vehicles)	Mazda's global sales (121 countries)
Number of employees	Male	21,015	persons	Mazda Motor Corporation
	Female	2,418	persons	
	Total	23,433	persons	
Average age	Male	41.2	Age	
	Female	39.1	Age	
	Total	41.0	Age	
Number of workers re-employed after reaching retirement age		1,587	persons	
Average years of employment	Male	18.0	Years	
	Female	14.9	Years	
	Total	17.7	Years	
Number of female employees hired		135	persons	
Number of female managers	Assistant manager and above	347	persons	
	Middle management and above	71	persons	
Percentage of female managers	Assistant manager and above	7.9	%	
	Middle management and above	4.3	%	
Number of male managers	Middle management and above	1,575	persons	
Average age of managers		53.5	Age	
Percentage of employees of people with disabilities		2.41	%	
Number of employees of people with disabilities		399	persons	
Employee turnover rate		2.6	%	
Number of new graduates hired (University, college and high school graduates)	Male	505	persons	
	Female	81	persons	
Number of employees (Number of consolidated)		48,685	persons	Mazda Motor Corporation and consolidated Group companies
Total injury frequency rate : Non-consolidated		0.34		Mazda Motor Corporation
Lost-time injury frequency rate : Non-consolidated		0.04		

*Mazda Motor Corporation, 4 domestic production sites: Hiroshima Plant, Miyoshi Plant, Nishinoura district and Nakanoseki district of Hofu Plant.

Mazda Motor Corporation, 6 overseas production companies: Mazda Motor Manufacturing de Mexico, S.A. de C.V., Mazda Powertrain Manufacturing (Thailand) Co., Ltd., AutoAlliance (Thailand) Co., Ltd., Changan Mazda Engine Co., Ltd., Changan Mazda Automobile Co., Ltd., and Mazda Toyota Manufacturing, U.S.A., Inc.